

EMPLOYMENT APPLICATION FORM

EADIE'S COMPANIES

PERSONAL INFORMATION

FULL NAME SS #
TELEPHONE# ADDRESS

EMPLOYMENT DESIRED

POSITION/S APPLYING FOR:
DATE
START DATE: SALARY DESIRED
ARE YOU CURRENTLY EMPLOYED? YES NO
IF YES, MAY WE CONTACT EMPLOYER? YES NO
IF YES, CONTACT NAME AND NUMBER
EMPLOYMENT SOUGHT:
 FULL TIME PART TIME

CAN YOU, AT THE TIME OF EMPLOYMENT, SUBMIT VERIFICATION OF YOUR LEGAL RIGHT TO WORK IN THE UNITED STATES? YES NO

DO YOU HAVE A CURRENT SC DRIVER'S LICENSE? YES NO

DO YOU HAVE A CDL LICENSE? YES NO

EDUCATION

HIGH SCHOOL LOCATION GRADUATE? YES NO
COLLEGE LOCATION GRADUATE? YES NO
MAJOR
COLLEGE LOCATION GRADUATE? YES NO
MAJOR
TRADE/BUSINESS/GRADUATE SCHOOL
GRADUATE? YES NO MAJOR

PLEASE ANSWER

WHAT ARE YOUR CAREER GOALS?

WHERE DID YOU GET THE INFORMATION ABOUT THE POSITION?

WHY ARE YOU INTERESTED IN BECOMING AN EMPLOYEE WITH EADIE'S COMPANIES?

EMPLOYMENT APPLICATION FORM

EADIE'S COMPANIES

EMPLOYMENT HISTORY — LIST MOST RECENT FIRST

COMPANY NAME SUPERVISOR
LAST POSITION ADDRESS
TELEPHONE NO. RESPONSIBILITIES
SALARY CITY, STATE, ZIP
DATES OF EMPLOYMENT REASON FOR LEAVING

COMPANY NAME SUPERVISOR
LAST POSITION ADDRESS
TELEPHONE NO. RESPONSIBILITIES
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EADIE'S COMPANIES

REFERENCES — LIST 3 INDIVIDUALS [NOT RELATED TO YOU] WHO ARE FAMILIAR WITH YOUR WORK-RELATED

SKILLS

NAME	NAME OF COMPANY	COMPANY ADDRESS	TELEPHONE NO.	YEARS ACQUAINTED

BY SIGNING BELOW YOU GIVE EADIE'S PERMISSION TO CHECK YOUR REFERENCES.

X _____

EADIE'S COMPANIES ARE "EQUAL OPPORTUNITY EMPLOYERS"

EMPLOYMENT POLICIES AND RELEASE FORM

THERE ARE A NUMBER OF EADIE'S COMPANIES' POLICIES THAT AN APPLICANT NEEDS TO KNOW ABOUT AND AGREE TO BEFORE BEING EMPLOYED. THERE ALSO ARE A NUMBER OF ACTIVITIES THAT THE EADIE'S COMPANIES MAY WANT TO INSTIGATE AS PART OF THE REVIEW AND INVESTIGATION OF THE APPROPRIATE BACKGROUND INFORMATION ON AN APPLICANT. THE PURPOSE OF THIS DOCUMENT IS TO PRESENT THESE POLICIES AND INVESTIGATIVE ACTIVITIES TO THE APPLICANT TO ENSURE THAT THEY ARE UNDERSTOOD AND AGREED TO AT THE TIME THE APPLICATION IS SUBMITTED.

WE, THEREFORE, ASK THAT YOU PLEASE READ, COMPLETE, AND SIGN THIS FORM BEFORE YOU COMPLETE THE APPLICATION FOR EMPLOYMENT.

POLICIES

AMONG THE POLICIES THAT HAVE BEEN ADOPTED AT THE EADIE'S COMPANIES ARE THE FOLLOWING THAT WE BELIEVE ARE IMPORTANT FOR AN APPLICANT TO KNOW IN ADVANCE OF EMPLOYMENT. THESE ARE LISTED BELOW. YOUR SIGNATURE ON THIS RELEASE FORM INDICATES THAT YOU HAVE READ, UNDERSTAND, AND WOULD AGREE TO OPERATE UNDER THESE POLICIES IF EMPLOYED AT EADIE'S CONSTRUCTION INC.

1. THIS FIRM IS AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER AND DOES NOT DISCRIMINATE BECAUSE OF AGE, SEX, RACE, COLOR, NATIONAL ORIGIN, DISABILITY, OR RELIGIOUS PREFERENCE.
2. THE EADIE'S COMPANIES ARE A DRUG AND ALCOHOL-FREE WORKPLACE. TO ENSURE WORKER SAFETY AND INTEGRITY OF THE WORKPLACE, THE EADIE'S COMPANIES PROHIBIT THE ILLEGAL MANUFACTURE, POSSESSION, DISTRIBUTION OR USE OF CONTROLLED SUBSTANCES OR ALCOHOL IN THE WORKPLACE BY ITS EMPLOYEES OR THOSE WHO ENGAGE OR SEEK TO ENGAGE IN BUSINESS WITH THE EADIE'S COMPANIES. OFFERS OF EMPLOYMENT, THEREFORE, MAY BE CONDITIONED ON A PHYSICAL EXAMINATION, INCLUDING A DRUG AND ALCOHOL SCREENING.
3. SMOKING IS NOT PERMITTED INSIDE THE BUILDING AT THE EADIE'S COMPANIES. FOR THE SAFETY AND HEALTH OF ITS EMPLOYEES, THE EADIE'S COMPANIES ARE COMMITTED TO A SMOKE-FREE BUILDING.
4. YOUR SIGNATURE ON THIS RELEASE FORM INDICATES THAT YOU UNDERSTAND AND AGREE THAT IF EMPLOYED, THAT EMPLOYMENT IS FOR NO DEFINITE PERIOD, AND MAY, REGARDLESS OF THE DATE OF PAYMENT OF YOUR WAGES AND SALARY, BE TERMINATED AT ANY TIME WITHOUT PREVIOUS NOTICE

BACKGROUND REVIEW ACTIVITIES

THE EADIE'S COMPANIES MAY CONDUCT THE FOLLOWING INVESTIGATIVE ACTIVITIES AS PART OF THE BACKGROUND REVIEW OF PROSPECTIVE EMPLOYEES. YOUR SIGNATURE ON THIS RELEASE FORM INDICATES YOU UNDERSTAND THESE ACTIVITIES AND YOU AUTHORIZE THEM TO BE PERFORMED WITH THE CONDITIONS SPECIFIED AS LISTED BELOW.

1. PERSONS CONVICTED OF SPECIFIC CRIMES MAY NOT HOLD CERTAIN POSITIONS AT THIS COMPANY. IF YOU ARE APPLYING FOR SUCH A POSITION AND HAVE BEEN CONVICTED OF A FELONY, PLEASE NOTE THIS BELOW. IF MORE SPACE IS NEEDED, PLEASE PROVIDE THE ADDITIONAL INFORMATION ON A SEPARATE SHEET OF PAPER. IN ADDITION, YOU AUTHORIZE THE EADIE'S COMPANIES TO UNDERTAKE A CRIMINAL RECORD CHECK WITH STATE POLICE OFFICIALS.
2. YOU AUTHORIZE THE EADIE'S COMPANIES TO OBTAIN A MOTOR VEHICLE RECORD REPORT. OUR INSURANCE COMPANY MAY ALSO OBTAIN A REPORT THROUGH ITS SOURCES. IF THE POSITION YOU ARE APPLYING FOR INVOLVES DRIVING A MOTOR VEHICLE, IT IS IMPERATIVE THAT A GOOD DRIVING RECORD EXISTS.

EMPLOYMENT POLICIES AND RELEASE FORM

3. YOU ALSO AUTHORIZE AND REQUEST ANY AND ALL OF YOUR FORMER EMPLOYERS TO FURNISH ANY AND ALL INFORMATION REGARDING YOUR JOB PERFORMANCE. YOU AGREE TO HOLD YOUR FORMER EMPLOYERS AND THEIR AGENTS HARMLESS FROM ALL LIABILITY THAT COULD RELATE IN ANY WAY TO THE DISCLOSURE OF PRIVATE INFORMATION OR AN ASSESSMENT OR OPINION OF YOUR SUITABILITY FOR EMPLOYMENT.

IN CLOSING, WE ASK THAT YOU READ [AND COMPLETE WHERE NEEDED] THE REMAINING THREE [3] STATEMENTS AND THAT YOUR SIGNATURE ON THIS RELEASE FORM INDICATES YOU UNDERSTAND EACH.

1. I HAVE READ AND UNDERSTAND THE JOB DESCRIPTION FOR THE POSITION OF _____ AS APPROVED ON THE DATE OF _____
2. I UNDERSTAND THAT MISREPRESENTATION OR OMISSION OF FACTS HEREIN IS CAUSE FOR TERMINATION, IF EMPLOYED.
3. I HAVE READ AND UNDERSTAND THE ATTACHED APPLICATION AND HAVE ANSWERED ALL PORTIONS OF THE APPLICATION TRUTHFULLY AND CORRECTLY WITH NO OMISSIONS.

SIGNATURE

DATE